

## **Case Study: Team Leader Warehouse – Fashion company**

### **Outline:**

Due to maternity leave our client needed temporary support for their warehouse. For a period of 4 to 6 months a Team Leader Warehouse was recruited to direct the 4 warehouse employees.

### **Challenges faced:**

Only 4 people means that many of the warehouse managers available are not interested. Besides that, the administrative process is relatively heavy as there is no specialized office to handle the orders and the documents.

### **Candidates Profile Summaries:**

#### **NL-based Teamleader Warehouse**

- Experienced Logistics profile
- Temporary position
- convenient in order processing
- A manager who keeps the spirit in the team and makes sure the work is done
- Readily available

### **Search Process**

- Antal Netherlands finalized the job description
- The role was promoted on Antal.com
- Headhunt approach as a specific, readily available candidate was aspired, use of advanced candidate search techniques
- In-depth network knowledge enabled us to quickly select candidates
- Thorough selection process, two candidate profiles submitted for the role

### **Result**

- Retainer contract agreed 24<sup>th</sup> of June 2021
- Candidate interviews on 2<sup>nd</sup> of July
- Selected candidate contract phase started begin July 5<sup>th</sup>.
- Total lead time from assignment to candidate start was 11 days.

### **Source:**

Case study submitted by our team in The Netherlands, July 2021  
Led by Managing Partner, Johan Roxs