



Antal International Network HN TALENT RECRUITMENT

Recruitment expertise in the sectors

Automotive | All Industries | Luxury Products and Services | Yachting

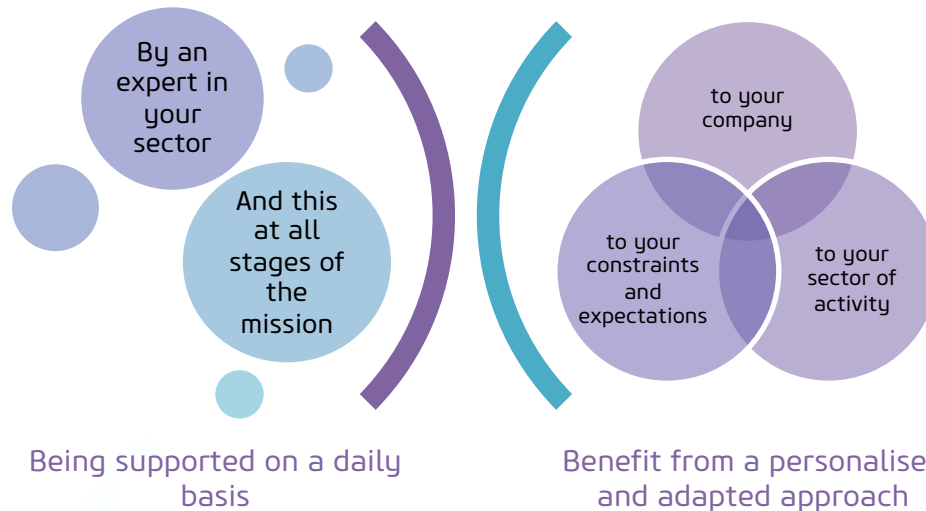
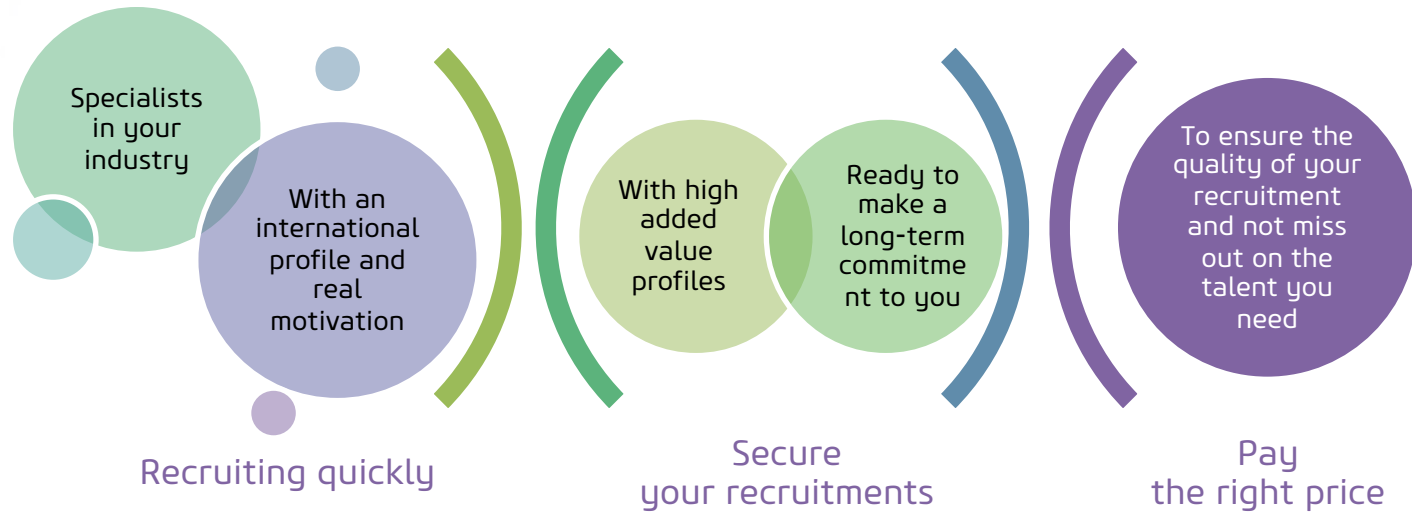


Companies in the automotive, industrial and yachting sectors and the luxury sector...

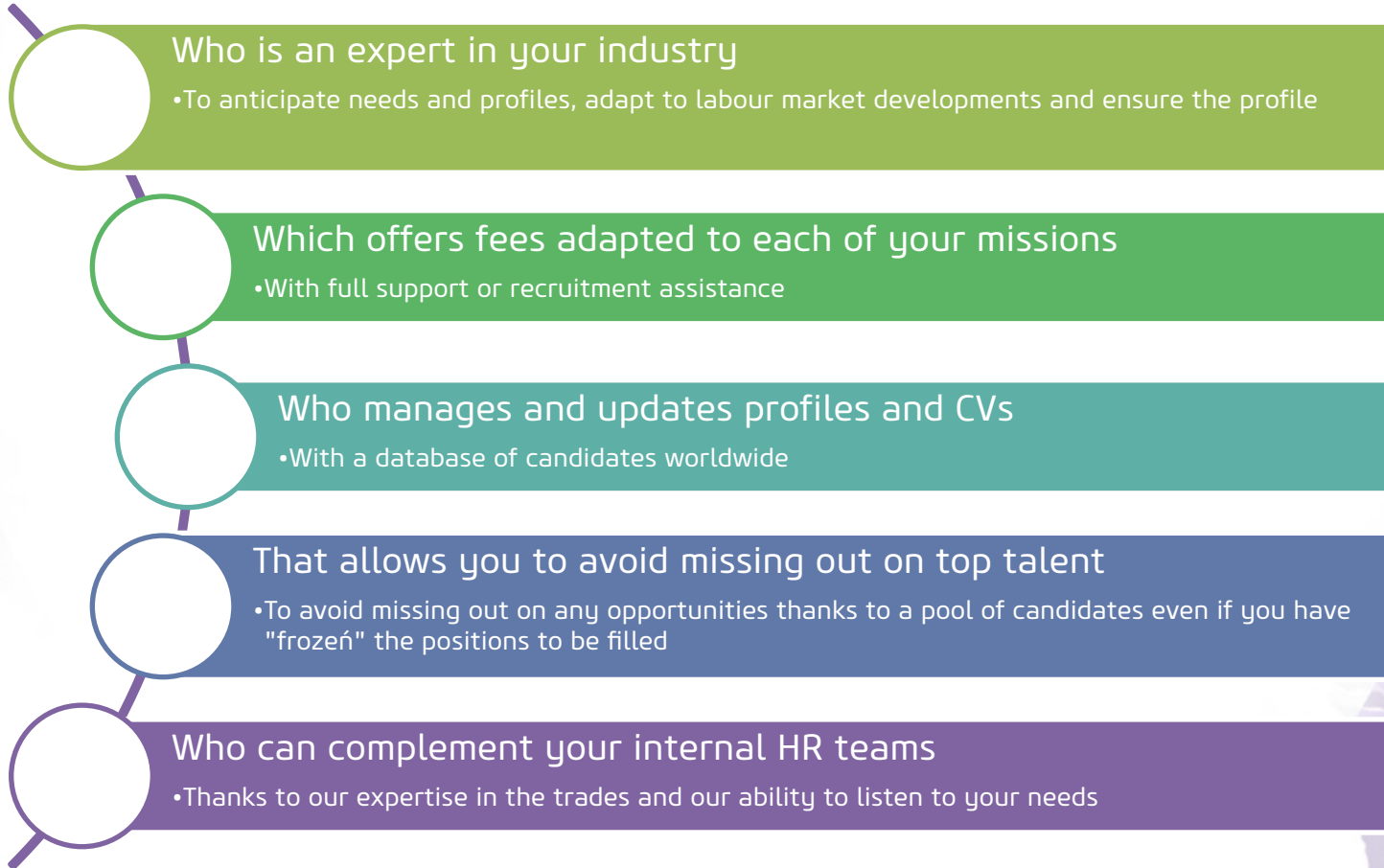


HRD or management
Are you looking for the perfect match?

Would you like to...



Are you looking for a partner with added value...



Opt for a "haute couture" approach "for your recruitment"



"The art of success is to surround yourself with the best.

John F. Kennedy



Our philosophy

Our vision

To place successful recruitment at the heart of the competitiveness and performance of the companies that place their trust in us.

We are convinced of this: the development of your company depends on the talents that make it up.

Our business

Putting our sectoral and HR expertise at the service of our clients to meet their human resources needs.

Our mission

To assist our clients in the implementation of their growth strategy, with a qualitative, personalised and global approach, thanks to the network and methodology of Antal International.



Specialists in the automotive, industrial yachting and luxury goods

**We recruit
for you and with
you**

**THE TALENTS
who will bring
a value-added
vision for your
business**



General Management,
National and
International
Management

Management of sites, plates,
branches, business units,
networks

Operational management
Designers

Sales, marketing,
after sales, technical
and parts managers

Managers of specific
departments (administrative
and accounting)

Sales representatives,
engineers and
specialist technicians



The power of the synergy of a method of recruitment on 4 axes



Exclusive and quality sourcing

- We give you access to exclusive high-level profiles.

They are not found in any of the CV libraries on the market or in the main recruitment agencies



- Thanks to the Antal International network, exceptional candidates contact us.

They propose their profile in complete confidentiality and entrust us with their professional development projects



OUR EXPERTISE:

Exceptional candidates selected in the framework of the ANTAL RISING STARS - EXECUTIVES PROGRAM for confirmed talents in 7 criteria

Between 3 and 15 years of successful professional experience usually combined with a specific degree in the field, whether operational, commercial, marketing, administrative or technical

Geographically mobile, France, Europe or internationally, in high growth countries

- A taste for new challenges, new horizons and the discovery of new growth markets.

Dynamic, motivated, result-oriented

- Strong references, motivated, ambitious and generous, with an open mind to share know-how in the interest of the company, always listening and curious.

3+ years of rewarding experience in an international group

- An international vocation in direct collaboration with other countries, in positions with direct communication with export partners.

Ability to speak several languages in a professional situation - English

- Our candidates are tested through interviews in English to qualify, if the client suggests it.

Solid, verified evidence of outstanding performance

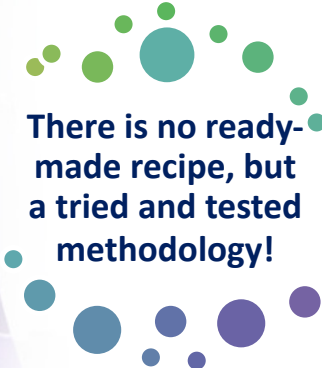
- Measurable results, successful personal achievements, challenges and goals met.

Good communication skills, leadership and presentation skills

- Open to new challenges and continuous improvement, with a sense of ethics. Our candidates apply themselves to the company's strategy and develop a tactical plan to implement it.



Why work with with Antal International?




There is no ready-made recipe, but a tried and tested methodology!

In addition to software and database automation, we focus on human relations and a tailor-made approach for each of our assignments.



Don't waste time explaining, our consultants have experts in your sector

We listen to our clients and believe that our in-depth knowledge of the markets in which we work will be an essential asset for companies looking for a professional partner with an international reach.



Pay the right price, earn money!

We will save you time, money and worry with a methodology that secures your recruitments and guarantees the match between the mission, the experience and the qualifications of your future employees.



Benefit from the power of an international network

Thanks to our global network, we can carry out assignments for one-off projects or on a larger scale in any country in the world.



How do we intervene?

Exclusive mission for a support as close as possible to your needs



Exclusive mission: The tailor-made solution



to be accompanied
from A to Z



- Research on 4 axes: professional networks, Antal network, advertisements and direct "hunting" approach
- Drafting and dissemination of press/web announcements if required.
- Search, targeting and selection of atypical and/or highly qualified candidates
- Scoring to compare candidates.
- In-depth interviews, verification of motivations
- Complete and detailed debriefing - Regular monitoring of our progress
- Presentation and validation of the short list
- Assistance and planning of interviews with client and candidate debriefing
- Complete reference checks: Recommendations from former managers or former HRD or former N+1 of the short-listed candidates**
- Personality test for pre-selected candidates, on request - Myers-Briggs Type Indicator® / (MBTI®) test.
- Negotiation and final offer to the selected candidate
- Securing the candidate - Avoiding counter-proposals and help with resignation procedures if necessary
- Support for the candidate and the company during the integration period

The Plus

Performance

Your team

Antal

100%
dedicated



UPSTREAM ADVICE

We advise you on the drafting and validation of the job description, the profile of the candidate, the attractions of the position, the level of remuneration envisaged

SINGLE POINT OF CONTACT

We are the privileged partner between you and the candidate throughout the assignment.

PRIVACY

We guarantee confidentiality and absolute exclusivity

TOP PRIORITY

We deploy all our investigative methods and resources with the mission as our top priority.

GUARANTEE

We guarantee the replacement of the candidate if he/she does not give satisfaction

- at no extra cost within 3 months
- at a 30% discounted rate within 12 months.

The right price for performance

A percentage of the candidate's envisaged annual **remuneration** or on a negotiated fixed fee.

Follow-up throughout the candidate's trial period

The right for our clients to change **their minds** about the job description to the extent reasonable during the course of the assignment, without additional fees.

A **30% discount** on the evaluation of candidates (internal or external) referred and retained by our clients.

A **special welcome offer** for our new customers

Decreasing rates depending on the number of vacancies for the same profile or other functions.



Our service commitments



IMPROVEMENT

We are constantly improving and optimising our internal work processes, training and investigation methods to best meet our clients' needs.

SHARING

We share our information, knowledge and experience with our clients, candidates and Antal International Network offices for the benefit of everyone - and we do it better than anyone else in the world.

TAILOR-MADE

Each client is unique and we work on each assignment with a vision that is specific to the company's structure, its constraints, its DNA and its sector of activity, while taking into account new technologies and globalisation.

DEONTOLOGY

We scrupulously respect the rules of ethics of the Syntec while ensuring that we adapt to the way your company operates and to your expectations for advice.

REACTIVITY

We promise to answer all your questions within 24 hours. Our services are precise and clear and correspond to your activities and needs. We adapt our offers according to the progress of the mission.



Your Antal International consultant



Hervé Nabet

Your privileged contact for your recruitment missions

• **Founder of HN TALENT RECRUITMENT**
Franchisee Antal International Network Limited



Former company director in the industry and luxury goods sector

- he offers his experience to companies in the automotive, industrial, luxury goods and services and yachting sectors, who are looking for a specialist in their field of activity.

Thanks to its expertise coupled with an excellent knowledge of the challenges and constraints of luxury and industrial companies

- He is an outstanding talent recruiter, listening to his clients and candidates.

Based in Cannes, it relies on Antal International's vast network of highly qualified professionals, present on 5 continents

- he brings to professionals in his chosen sectors his knowledge of management, leadership and business management.

Persuasive and in love with his job, he finds the best candidates

- and is always at the service of the success of the relationship between the recruited talent and their future company.

It is committed to providing a high level of service

- The company is committed to listening to both clients and candidates during the recruitment process.



5 continents, 1 vision: Discovering talent



Antal International: some key figures

Real
expertise
since 1993

100,000
investments

60,000
customers

on 5
continents



International recruitment experts by sector of activity

An international network

- Present in 35 countries
- With over 150 offices
- With over 1000 consultants worldwide



References that speak for themselves



Austria - Belgium - Bulgaria - China - Croatia - Cyprus - Czech Republic - Egypt - France
 Germany - Ghana - Greece - Hungary - India - Italy - Ivory Coast - Kazakhstan
 Kingdom of Saudi Arabia - Kuwait - Luxembourg - Malta - Mexico - Morocco - Netherlands
 Pakistan - Panama - Philippines - Poland - Portugal - Romania - Russia - South Africa - Spain
 Switzerland - Turkey - United Arab Emirates - United Kingdom



Contact us now!



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Service, advice and support for companies - Human resources management - SARL with a capital of 7,500€ - RCS Cannes 488 394 974 - NAF/APE : 7022Z