

● Madrid IT Team ●

areas of expertise



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With offices in key locations globally, our global and local networks, market knowledge and skills, ensure we get the best talent in front of you regardless of geographic locations.

We have made approaching 100,000 placements in over 72 countries worldwide, supporting our clients in their own international expansion, with specialist expertise in emerging markets such as China, India and Russia. Based out of over 130 offices across Europe, Africa, the Middle East, the Americas and Asia Pacific, we provide a truly 24 hour international service. Our team of over 1200 specialist consultants located across the globe, are indigenous to their locations, which means we can engage with local candidates, in their native language. We understand the local cultures and know the markets intimately, enabling us to provide a high level of candidate support, resulting in successful long-term placements.



Exclusive Insight Reports on the Market

Test Automation Tools Report | Madrid IT Team

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"The test automation market has grown exponentially in the past years, being one of the biggest booms in the IT sector, this is due to the software's ability to not only save costs but also time. This has allowed solutions to grow tremendously."





Emilio González



Partner | IT Lead

Gonzalez is Partner at Madrid Antal International Office. He is Computers Engineer Graduate and holds a Master's Degree on International Corporate Finance. He speaks English, Spanish and German. For more than 20 years he has been involved in Antal International's adventure, bringing the best talents to companies and fostering his candidates' professional careers.

Previously, we worked as Project Manager & Software Engineer in the banking and telecommunications sector. This insight experience of the sector is what allows him to advise candidates and client with excellency.

The CxO gestion and the search of Executive profiles for big venture capital management in Europe, Africa and the Middle East region, have been his main focuses in the las five years. In each situation he designs a tailored solution for assuring its success.

Its analytical, innovative and IT sector knowledge-based methodology, putting people in the center of every action, is the instructions books he follows in the leadership of the Madrid IT Team.

"The key of our job is putting candidates & clients at the center for helping them encounter, foster their growth processes; and this way make societies prosper and face future challenges (and too the current ones)"



Cybersecurity, Automation & Testing

- **Division** •





María Rodríguez

IT Consultant | Cibersecurity



Tecnologías | Vulnerability Management, Attack Surface Management, Security Operations Centre, Network & Security, Scanning Solutions

Rodríguez focuses on cybersecurity, an area in which she says that "as threats increase, the profiles to combat them increase; in a market marked by highly specialized candidates".

The deep knowledge of the technologies and the diligence with which she carries out her work has earned her the recognition of both clients and candidates; on whose needs she focuses all her efforts. Rodríguez has also worked in other areas such as Data, Backend and Cybersecurity, achieving a high level of knowledge in all of them. Rodríguez is graduated in International Relations (English) from the Universidad Rey Juan Carlos.





Orsola Tramacere



IT Consultant | Quality Assurance Engineers

Tech Skills | Selenium, Cypress, Cucumber Python, Jenkins, Postman, JMeter, Jira, Apache Maven, Java, JavaScript, SQL Language, TypeScript

Tramacere mainly deals with QA Engineers profiles from manual to automation testing. From her market perspective "the QA area is evolving in the automation technologies". This creates a big gap in the market, between those focusing in manual and automation; Previously, Tramacere graduated with a Bachelor in Law from Lancaster University and later got an Advanced Master in International and European Human Rights Law from Leiden University.



Daniela Beltrán



Associate IT Consultant | Networking and Security

Tech Skills | SQL, MySQL, Azure, Jira, Python, Linux, Unix, Nagios, Splunk, Oracle, Tableau, KVM, VMware, IP address, Perl Shell, Proxmox, Hyper-V

Beltran is specialized in the area of network security. This sector, in continuous change, focuses its efforts on continuous training in new technological trends. She considers these profiles "are of great relevance, because we find ourselves in an era in which the digital is continuously increasing and technology is the key vault of our society."

Beltrán graduated with a bachelor in Behavioral Sciences and Social Sciences from IE University in Madrid. Her experience and knowledge allows her to help and connect with both clients and candidates to offer them the best possible service.



Artificial Intelligence

& Big Data

- **Division** •





Marina Daniel Mozo



IT Consultant – Data & Power Platform

Tech skills | Microsoft Power Platform, DAX, Azure, AWS, Javascript, Python, SQL language, CRM, .Net, #C, ML Models, data lakes, data warehouses, OLAP cubes, NAV

Mozo focuses on the data area, specializing in Microsoft Power Platform tools such as Power BI, Power Automate, Power Apps, and Power Virtual Agents, among others.

"Effects such as globalization have only increased the number of companies that opt for data digitization," so tools such as Power Platform and data migration become even more relevant on a day-to-day basis. Hence, this reaffirms the importance of the IT sector in this process of change, one which Mozo wants to be a part of by recruiting the best candidates for this highly demanded field.

Mozo has a double degree in International Relations & Global Communication from Universidad Pontificia Comillas and speaks six languages: Spanish, English, French, Russian, Chinese, and Arabic.



Frontend & Backend

- Division •





Mar Piña Pol



Consultora TI | Backend y Fullstack

Tech Skills | Java, Spring, SQL, Python, Go, Javascript, React, Angular, Cloud, microservicios, Scrum, Kanban, Linux, MongoDB, Docker, Kubernetes, estructuras de datos (árboles y tablas), APIs REST, Arduino, Oracle

Piña specializes in the Backend and Fullstack area. Her experience has shown her that candidates value the project, the training and the technologies over the work model (remote, hybrid, on-site), if it is approached and explained in the right way. She has an extensive knowledge of the sector through the numerous selection processes, in international environments, that he manages in "one of the most in-demand areas in the IT world".

She speaks five languages: Spanish, Catalan, English, German and French. Piña holds a degree in Translation and Interpreting & Global Communication from the Comillas Pontifical University.





Vanesa Gómez



Associate IT Consultant | Backend & Fullstack

Tech Skills | PHP, Node.js, Docker, HTML, CSS, Javascript, Typescript, Express, bases de datos, APIs REST, GIT, Cloud

Gómez specializes in Back-end and Full-Stack for international companies. She highlights her knowledge of PHP and Node.js frameworks and has an excellent network of professionals in the fields of JavaScript and microservices. "In 2022 Node.js projects have proliferated in Europe, being one of the main reasons for the shortage of qualified professionals."

Gómez holds a degree in International Relations from the Universidad Rey Juan Carlos. Her skills in the international arena make it easy for her to forge interpersonal relationships with clients and candidates from different parts of the world.



Santiago Ramírez



IT Consultant | Mobile (IOS, Android) & Front End

Tech Skills | React,wift, SwiftUI, Objective-C, RxSwift, RxCocoa, Combine, Java, Kotlin, UIKit, MCV, MVVM, VIP, GIT

Ramírez is specialized on the mobile area. iOS, Android and Flutter, which now stars taking off, are his daily focus of attention. "In a world in which the digital dimension —and in some cases the real one— comes to be the scroll on the screen hold in our hands", he considers, "first-hand knowing the mobile sector evolution and contributing its growth becomes an exceptional opportunity".

He could tell, he says, that everything is changing at a fast speed, that the market is swamped, that there is a bubble that may break our; but what he wants to highlight, "because he has first-hand experienced", is "the passion that developers and clients devote to their job". The best ones, of course: those are the ones we heard y for the ones we work.

Ramírez holds a Master's Degree on East Asia Studies by the Autonomous University of Madrid. Ramírez es Máster en Estudios de Asia Oriental por la Universidad Autónoma de Madrid.



Business Solutions

- **Division** •





Anne Cacho



IT Senior Consultant | ERP Solutions

Tech Skills | Microsoft Dynamics 365, NAV, BusinessCentral, AX, Finance & Operations, SCM, SAP (BusinessOne, FI-CO, R3, S4, S/4HANA...)

Cacho focuses her efforts on ERP solutions. "Currently in the ERP area," she considers, "there is a great demand for this type of profiles, so candidates do not just focus on salary conditions." Cacho points out that, given the large number of offers that candidates receive, they value other aspects such as flexibility, growth opportunities and training within the company. Also, due to the rapid evolution and the constant appearance of new versions, "the candidates look at the safety, the projection and the growth of the projects," she concludes.

Cacho has a degree in Advertising & Public Relations from the Rey Juan Carlos University. Later she got a Master in Digital Marketing & e-commerce and a Master in Corporate & Business Communicatio, both from the European Business School of Barcelona (ENEB).





David Lázaro



Associate IT Consultant | SAP

Tech Skills | SAP HCM, SAP S/4HANA, SAP JAVA, SAP SuccessFactors Employee Central Payroll, SAP JAVA, SAP Fiori, SAP BI, implementation and migration

Lázaro is specialized in the SAP world. He helps his clients find a balance between experience and expectations, especially in those modules that suffer from a lack of prepared professionals. He supports candidates in their search for better opportunities and allows them to develop their knowledge in more than one module, improving their employability and diversifying the risks associated with rapid changes in technology.

Lázaro holds a bachelor's degree in psychology with a master's degree in psychology of work from The Complutense University of Madrid.



Lara Gutierrez



Consultor TI | ERPs de Microsoft

Tecnologías | CRM, Microsoft Azure, SQL,.NET, SAP, Dynamics 365,AX, Finance and Operations,Navision, Salesforce, Tibco, Web Methods, Appian

Gutierrez is specialized in integration tools with business solutions, mainly with Dynamics 365. In her experience, she highlights the keys to finding the right professional: "knowing the business models and their processes are the keys to success in integrating solutions in most of the companies.

Gutierrez has a degree in International Business and International Relations from the European University of Madrid.



Research & Development

- Division •





Ayla Rodríguez



IT Consultant | Photonics, Defense & Aerospace

Tech Skills | C++, C#, C, Java, Python, SpringBoot, MySQL, Postgres, Azure, GCP, AWS, Cucumber, Selenium, Jenkins, Maven, Linux,

Guijarro focuses on the Back-End and Embedded area. She thinks that "technologies are constantly changing and improving, so you have to always be willing to learn and adapt." Her main focus is on people, on being able to offer help and be a support for both clients and candidates.

Guijarro has a degree in Behavioural Sciences and Social Sciences from EI University, having studied in both the US and Iceland. His ability to adapt and learn makes it easier for him to connect with people from different fields.



Iñigo Loyola Montoro



IT Consultant | Health, Biology & Chemistry

Tech Skills | Python, R, C, C++, COMSOL, Solidworks, Linux, LabWare, StarLIMS, LabX, Empower, CCLAS, Arduino y Pipeline Pilot

Loyola is specialized in tools used in the biotech, pharmaceutical and medical sectors. He thinks that "We are a few steps away from a revolution in the health industry. There has never been a time in scientific history as exciting as the 21st century. Advances in fields such as cancer, genetics and tissue engineering will change not only the healthcare industry but the entire world"

Loyola is a biochemistry graduate from Nottingham Trent University. His knowledge gained in the fields of biotechnology, analytical laboratory techniques and molecular biology, in addition to his interpersonal skills allow him to understand the needs of his clients and help individuals by boosting their career.





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