

## LOOKING FOR RARE TALENT TO HELP YOUR COMPANY GROW?

# Antal will meet your hiring needs



### WHY WORK WITH US?

- THE CONNECTION. We prioritize the relation and a tailor-made approach for each of our missions. This methodology has already very much proven!
- EXPERTISE. Our consultants are experts in various sectors. They have an in-depth knowledge of the markets, that is a major asset for the companies that are looking for a professional partner with national and international presence.
- ANTAL'S METHODOLOGY. Our objective is to save time and money, avoiding some stress. Through our proven methodology we guarantee the recruitment and the adequacy between the mission, the experience and the qualifications of the future employee.
- OUR INTERNATIONAL NETWORK. Thanks to our global network, present on 5 continents and in 37 countries, we can carry out assignments worldwide with the same standards.



## OUR SERVICE COMMITMENTS

We constantly improve and optimise our internal work processes and searching methods through continuous training:

- Uniqueness: because each client is unique, we work on each assignment taking into account the company vision, structure and DNA, its sector of activity and its constraints.
- Synergy: we share our information, knowledge and experience with our clients, our talents and within our Antal International network to ensure that everyone can benefit. And we do better than anyone else in the world!
- Ethics: we scrupulously respect the Syntec rules of ethics, while adapting to our clients way of working and their expectations of counseling.
- Clarity: our services are accurate and clear, according to the activities and the needs of each client. We adapt our offers following the project course.



# EXCLUSIVE MISSION: A TAILOR-MADE SOLUTION

Our main objective is to provide a portfolio of highly motivated and qualified talent within a predetermined time frame.

After discussion with the client and gathering the essential information, we set a unique target of highly qualified talent. After in-depth interviews and a motivation check, a shortlist of potential recruits is established. We support the talent throughout the recruitment process and ensure clear communication for both parties.

Our professional and personalized approach to talent has proven to be very effective in dealing with last-minute counter-proposals or rejections.

Transparency is also an essential element that we emphasize throughout the process of our missions.















### WE HAVE DEVELOPED THEIR TEAMS



















### CONTACT US TO DISCUSS YOUR SITUATION AND CHALLENGES!



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### Hervé Nabet - Managing Partner

As a company director for 15 years, and then as a business owner since 2006, he has been able to broaden his areas of expertise.

Whether in the Automotive industry, Yachting, the Luxury sector, or any other industry he has the pleasure of working with, he is resolutely attached to the quality of the services provided to his clients and to the respect of his commitments, which has enabled him to establish long-lasting relationships based on trust.

These years of expertise and specialisation in these sectors are also a means of recruiting talent, which can really accelerate the development of companies.



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### Deborah Pugliese - Executive Recruiter / Senior Consultant

Déborah holds a Master 2 degree in "Human Resources Management and Direction". Her career path has enabled her to enrich her professional skills through her experience in human resources since 2013 in various sectors of activity across a wide range of industries: cosmetics, luxury goods, chemicals, energy services and retail.

She joined Antal in 2021 for a new challenge as a Executive Recruiter / Senior Consultant and works in the Automotive, Luxury goods and services, Yachting, Retail and Food sectors.



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#### Claudia Ferrari - Executive Recruiter / Senior Consultant

After 20 years as a sales and project manager in international companies, today Claudia undertakes the role of recruiter with a 360° view on the expectations of the employer and the candidate to find the right solution for each assignment. At Antal International Cannes as a Executive Recruiter / Senior Consultant, she works in the following sectors: Luxury goods and services, Retail, Automotive, Yachting, as well as a wide range of industries.



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### Magdalena Ispas - Executive Recruiter / Senior Consultant

Magdalena is a senior HR professional with a track record in Financial Services, Technology and Consulting companies and has 20 years of experience in working within multinational environments and cross functional teams. Her consulting experience as well as her strong customer insights allow her to successfully accompany clients from various sectors in acquiring talent and advance value creation for their organisations.

Magdalena joined Antal International Cannes in 2023 as Senior Consultant and works in the following sectors: FMCG, automotive, luxury goods and services, yachting, as well as a wide range of industries.



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#### Laurent Morin- Executive Recruiter / Senior Consultant

After 17 years spent in various companies in the Fashion, Luxury and Beauty sector in more than 60 countries, Laurent puts at your disposal his pragmatic and operational approach to recruit the relevant talents to develop your business. His knowledge of export as well as his multicultural experience will be real assets to find the right candidate.

Laurent operates in the following sectors: luxury products and services, beauty, fashion, retail, automotive, yachting, as well as a wide range of industries.

