

Senior Cloud Automation Engineer

**Antal International Network** 

HOW PERFORMANCE BUILDS TRUST



## THE CLIENT

 The client is a Series B funded global Fintech company with a focus in Investment banking and Capital market related technology solutions. They have around 300+ employees globally and 90+ employees in India.

### THE ROLE

**Senior Cloud Automation Engineer** 



### **THE ASK**

•Candidate with strong background and experience in programming and hands-on with cloud infrastructure and provisioning automation

Very selective about skills

### **URGENCY**

Client was interested to onboard the candidate within 30-45 days.



#### **HIRING STRATEGY**

Antal's Four-Way Methodology which aims at combining the best of passive and active candidates was deployed.

#### **SPECIFIC CHALLENGES**

- Budget Constraints
- Finding candidates who come from a product engineering background and have expertise in automating cloud infrastructure and Continuous Integration & Deployment processes



### **TOUCH POINTS**

•Weekly touchpoints with candidates and recruiter and fortnightly calls with client TA team;

# **KEY METRICES**





### THE OUTCOME

The candidate onboarded within 35 days from the offer release date

#### **KEY LEARNINGS**

• Understand and know your role specific expectations. This is essential when it comes to selling the client organization and role/position with potential candidates.



#### WHY SHOULD YOU WORK WITH US?

- If you want to take the guessing game out of your hiring cycle.
- If you want realistic advice on the market realities and talent landscape.
- If you believe that talent is an organization wide conversation.
- If you want to achieve your business plan.

#### ABOUT ANTAL HYDERABAD

Antal International Network's Hyderabad office compliments Antal's global strengths in various industry verticals by focusing on Information Technology (IT) vertical with specialization in recruiting for Enterprise Software, Technology Start-ups, SaaS, GICs and IT Services and Management Consulting companies.

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